A group of people wearing medical uniforms

Description automatically generated

SUCCESS

STORIES

**Baptist Memorial Hospital Leake**

**has three preceptors who externed at the hospital when they were students**

**now precepting the incoming externs for summer ’24**

This success story proves once again that the Mississippi Summer Student Nurse Externship Program is a vital recruiting tool for our hospitals. This is a fabulous example of how we train then retain our nurses! This program works!

Three of Baptist Memorial Hospital Leake’s preceptors were once externs themselves. They were hired by the hospital after graduation and have now advanced to the level of precepting the incoming externs for summer ’24. Their experience as a past extern certainly gives these preceptors an advantage because they were once in the extern’s shoes and know exactly what’s going through their minds. How exciting to have these former externs passing the baton to these student nurses at BMH Leake through their externship journey.

And if that weren’t enough good news, since funding was not available this year through the South Mississippi Planning and Development District, the hospital made a presentation to the Baptist Foundation and the County Development Association about the success of this program and received funding for the extern positions.  ***Way to go, BMH Leake!***

A group of people wearing blue uniforms

Description automatically generated

Left to right:

Kaehlyn Jenkins, preceptor/former extern Amber Ben, current extern  
  
Hallie Henton, preceptor/former extern

Hallie Harrison, current extern   
  
Kayla Wallace, preceptor/former extern

Alix Wither, current extern

For more info on the program, contact [rpowell@mhanet.org](mailto:rpowell@mhanet.org)

**Forrest General Hospital’s 2024 Externship Program**

**assigns a former student extern as a preceptor for an incoming summer extern**

Forrest General Hospital in Hattiesburg, Mississippi, has participated in the Mississippi Summer Student Nurse Externship Program for approximately ten years. Over the course of those ten years, the hospital has hired approximately 175 summer externs which led to the full-time hiring of a large percentage of those students after graduation. For the summer of 2024, Forrest General is off and running with 30 hired externs.

One of the preceptors at FGH for summer ’24 was a student extern herself in the 2022 summer program. Emma Tolliver, RN externed at FGH, was then hired by FGH, and is now – two years later - serving as a preceptor in the ER Department to an incoming extern for the summer. Emma will be a great mentor in this role since she has walked that same journey and understands the excitement coupled with intimidation that the extern feels. FGH has a great team of healthcare professionals that works together for the betterment of everyone on campus – patients and staff alike. This is another proud moment for the externship program as we see it work the way it was intended. ***Way to go, FGH!***

*Two women standing in front of a hospital

Description automatically generated*

*Emma Tolliver, RN (left) was a participant in the 2022 Nurse Extern Program and is now   
precepting 2024 Nurse Extern participant Dy’Mond Ball (right) in the Emergency Department.*

**St. Dominic-Jackson Memorial Hospital**

**Receives funding for the externship program**

**From the St. Dominic Foundation for the first time ever!**

St. Dominic’s new coordinator for the MS Summer Student Nurse Externship Program, Sandra Stagg, has been thinking outside the box for the 2024 externship program. The Central Mississippi Planning and Development District once again funded salary and school tuition fee for a specific number of summer externs for which we are, once again, very thankful. However, CMPDD couldn’t fund all of St. Dominic’s hired externs, so Sandra got to work. She was compelled to search for other avenues of funding so that more externs could be hired. She went before the St. Dominic Foundation and presented the program, explained how it works and why it was so beneficial for the future of the St. Dominic nursing staff, since many of the externs return as hired nurses, once graduation takes place. The Foundation was wholeheartedly in favor of the program and voted to fund an additional five externs. Those five externs were spotlighted with a luncheon with the Foundation Board in attendance. In such challenging financial times in the healthcare industry, this story certainly reinforces the commitment to and the belief in the future of nursing, which only benefits the hospital. ***Way to go, St. Dominic’s!***

*A group of people posing for a photo

Description automatically generatedSt. Dominic’s Foundation funded externs along with preceptors and Sandra Staff, externship coordinator for the hospital.*

*Following are snapshots taken at the Foundation Board luncheon held in the externs’ honor.*

*A group of people sitting at a table

Description automatically generated*

*A group of women sitting at a table

Description automatically generated*

*A group of people sitting at tables

Description automatically generated*

*A group of women sitting at tables

Description automatically generated*

**